

Conflict Minerals Policy Statement

January 15, 2024

Triad Semiconductor, Inc. is aware of the Conflict Minerals obligations for publicly traded companies legislated by Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. Conflict minerals are Tantalum, Tin, Tungsten and Gold (3TG). Although Triad Semiconductor, Inc. is a privately held company and not required to file SEC reports, we are committed to being a responsible corporate citizen and stand opposed to human rights abuses. As part of that commitment, Triad Semiconductor, Inc. seeks to source products, components and materials from companies that share our values regarding human rights, ethics and environmental responsibility.

Triad Semiconductor, Inc. supports industry-wide efforts to identify, reduce, and eliminate the use of conflict minerals originating from the DRC and adjoining countries to the extent believed to be financing or benefiting groups committing human rights violations. Triad Semiconductor, Inc. is further committed to complying with any applicable requirements under the Conflict Minerals Rule and has implemented a due-diligence process to meet its obligations under the legislation.

Suppliers to Triad Semiconductor, Inc. are expected to establish their own conflict minerals policies, due-diligence frameworks, and management systems that are designed to prevent the sourcing or use of Conflict Minerals and their byproducts originating from mines controlled by armed groups in the DRC or adjoining countries in the products sold to Triad Semiconductor, Inc. In the event Triad Semiconductor, Inc. determines that a supplier has failed to develop and implement reasonable steps to comply with this Policy, Triad Semiconductor, Inc. reserves the right to take appropriate actions, which may include discontinuing the business relationship with the supplier.

Sincerely,

Quality and Regulatory Compliance Team
Triad Semiconductor, Inc.
quality@triadsemi.com